

## **Carolina Mountain Woodturners Mentor Program Guidelines**

The Mentor program has been established for the purpose of bringing together the experienced and the novice for the sharing and expansion of woodturning knowledge within and between the Carolina Mountain Woodturner (CMW) members. CMW's role is purely to facilitate the meeting of the members willing to share their knowledge and experience with members wanting help in learning the art of woodturning. Even the mentors can learn something from helping others. By teaching others, the knowledge you have is recognized by you and by others. It is also a way to reinforce what you know and that mentoring experience will help you consistently apply what you are teaching.

1. The program is strictly voluntary between both members.
2. You may have more than one mentor.
3. There is no cost associated with the sharing of knowledge under this program.
4. The amount of time spent will be determined by the parties.
5. The number of meetings will be determined by the parties.
6. The meeting locations will be determined by the parties.
7. If feasible, it is recommended that the mentor visit the member's studio.
8. The mentor should establish a baseline of knowledge that the member possesses.
9. Mentoring can take several paths in assisting and needs to be determined between the parties.
  - Informal may be just telephone calls when assistance is needed, or
  - Semi-formal may include meeting to watch, assist, and answer questions, or
  - Formal may include a written outline with scheduled meetings, projects, etc. as determined by the parties.